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Gift requests to suppliers of companies

The year 2023 begins with interesting challenges and opportunities for everyone and for the Regulatory Compliance and Ethics area of Legem Attorneys at Law, S.C. is no exception, for which it is considered pertinent to share the following with its clients and friends:

“Gift” requests to suppliers.

Some people in management positions within organizations have as practice requesting their suppliers to donate "gifts" to the company, stating that the goods they receive will be used as prizes for employee raffles for the various holiday seasons during the year (e.g.: Children's Day, Mother's Day, Father's Day, or Christmas).

The aforementioned practice can easily be judged **as an extortion or bribery act**, which is contrary to the companies' codes of conduct, as well as constituting a **prohibited act and cause for termination** in accordance with articles 47 and 135 of the Federal Labor Law.

The offer of gifts by suppliers is an acceptable practice in certain cases and under certain conditions, in accordance with the provisions of the companies’ codes of conduct in the **gift and conflict of interest policy**.

We invite all our clients, through the general management of the company, operations, as well as human resources, to reflect on the practice of requesting gifts from suppliers and to give the indications they deem appropriate. If you have any questions about the aforementioned policy, its interpretation and scope, you may request guidance from the Regulatory Compliance and Ethics area of Legem Attorneys at Law, S.C.

January, 2023